



ENVIRONMENTAL AND SOCIAL COMPLIANCE PLAN

Company Name:

**Waheed Zia Construction Company
WZCC**

Project:

Construction of 80 Livestock Shelters in Herat, Afghanistan

RFP Ref No:

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1. INTRODUCTION

Waheed Zia Construction Company (WZCC) is committed to implementing all project activities in an environmentally responsible, socially acceptable, and sustainable manner in accordance with:

- UNOPS Environmental and Social Requirements
- Project Environmental and Social Management Plan (ESMP)
- Applicable Afghanistan Environmental Regulations
- International Environmental and Social Safeguard Principles
- Labor protection and humanitarian standards

This Environmental and Social Compliance Plan has been developed to identify and manage environmental and social risks associated with the Construction of 80 Livestock Shelters Project in Herat Province.

The plan establishes mitigation measures, monitoring procedures, and responsibilities to minimize negative environmental and social impacts throughout the project lifecycle.

2. PURPOSE OF THE PLAN

The purpose of this Environmental and Social Compliance Plan is to:

- Ensure compliance with environmental and social safeguard requirements
- Protect nearby communities and the environment
- Minimize environmental pollution and disturbance
- Promote safe and fair labor practices
- Prevent social conflicts and community grievances
- Establish environmental and social monitoring systems
- Promote sustainable construction practices
- Ensure effective stakeholder engagement and communication

This plan applies to:

- All project personnel
- Subcontractors and suppliers
- Construction activities
- Temporary facilities
- Material storage areas
- Community interaction activities

3. PROJECT OVERVIEW

The project consists of the construction of 80 earthquake-resilient livestock shelters in earthquake-affected districts of Herat Province using traditional Pakhsa construction techniques and local construction materials.

The main project activities include:

- Site mobilization
- Excavation and foundation works
- Stone masonry construction
- Pakhsa wall construction
- Roofing works
- Material transportation and storage
- Finishing works
- Community coordination and beneficiary engagement

All project activities shall be implemented in compliance with environmental and social safeguard requirements.

4. ENVIRONMENTAL AND SOCIAL OBJECTIVES

The key objectives of this plan are to:

- Prevent environmental degradation and pollution
- Protect community health and safety
- Promote safe labor conditions
- Prevent child labor and forced labor
- Ensure proper waste management
- Promote community participation and transparency
- Prevent sexual exploitation, abuse, and harassment (PSEAH)
- Minimize disturbance to nearby residents and livestock
- Ensure sustainable use of local resources

5. APPLICABLE STANDARDS AND COMPLIANCE

WZCC shall comply with:

- UNOPS Environmental and Social Safeguards
- Project ESMP Requirements
- Afghanistan Environmental Laws and Regulations
- Afghanistan Labor Law
- OSHA Safety Standards
- International construction environmental best practices

All project personnel shall comply with the requirements of this plan throughout the project duration.

6. ENVIRONMENTAL RISK MANAGEMENT

Environmental risks associated with project activities may include:

- Dust generation
- Noise pollution
- Waste generation
- Soil erosion
- Water contamination
- Fuel or oil spills
- Improper waste disposal
- Land disturbance

Mitigation measures and monitoring procedures shall be implemented to minimize environmental impacts.

7. DUST CONTROL MEASURES

Construction activities may generate dust during excavation, transportation, soil preparation, and material handling.

Dust control measures shall include:

- Water spraying on dusty surfaces
- Covering transported materials where necessary
- Limiting unnecessary vehicle movement
- Maintaining site cleanliness
- Proper material storage
- Use of dust masks by workers

Dust-generating activities shall be minimized near nearby households and public areas.

8. NOISE CONTROL MEASURES

Noise generated from construction activities shall be controlled to minimize disturbance to nearby communities.

Noise mitigation measures shall include:

- Limiting noisy activities during sensitive hours
- Proper maintenance of equipment
- Avoiding unnecessary engine idling

- Community notification of major activities where necessary

Workers exposed to excessive noise shall be provided with hearing protection where required.

9. WASTE MANAGEMENT

WZCC shall implement proper waste management procedures throughout the project duration.

Waste management activities shall include:

- Waste segregation
- Proper waste collection
- Temporary waste storage
- Safe transportation and disposal
- Recycling and reuse where feasible

Waste categories may include:

- Excavation waste
- Pakhsa soil waste
- Timber waste
- Packaging materials
- Plastic waste
- Organic waste
- Hazardous waste

Color-coded waste bins shall be used where practical.

A separate Waste Management Plan shall be implemented as part of the project environmental management system.

10. HAZARDOUS MATERIAL MANAGEMENT

Hazardous materials such as:

- Fuel
- Oil
- Paint
- Chemical containers
- Expired PPE

shall be:

- Stored safely
- Clearly labeled
- Protected from leakage

- Managed separately from general waste

Spill prevention and response procedures shall be implemented at all work sites.

11. SOIL AND WATER PROTECTION

WZCC shall implement measures to prevent:

- Soil contamination
- Soil erosion
- Water pollution
- Sedimentation

Protection measures shall include:

- Controlled excavation activities
- Proper drainage arrangements
- Spill prevention measures
- Safe wastewater management
- Protection of nearby water sources

Construction wastewater shall not be discharged directly into public water sources.

12. MATERIAL STORAGE AND SITE HOUSEKEEPING

Construction materials shall be stored in designated areas to minimize environmental impacts and safety risks.

Site housekeeping measures shall include:

- Daily cleaning of work areas
- Proper stacking of materials
- Removal of debris
- Safe storage of equipment
- Controlled access to storage areas

Construction sites shall be maintained in a clean and organized condition at all times.

13. COMMUNITY HEALTH AND SAFETY

WZCC recognizes the importance of protecting nearby communities, beneficiaries, and livestock during project implementation.

Community protection measures shall include:

- Warning signs around construction zones
- Restricted access to hazardous areas
- Safe vehicle movement
- Dust and noise control
- Public awareness activities
- Child safety measures
- Protection of livestock movement areas

Community safety concerns shall be addressed immediately.

14. LABOR MANAGEMENT

WZCC is committed to fair and safe labor practices throughout the project duration.

Labor management measures shall include:

- Fair recruitment procedures
- Equal opportunity principles
- Safe working conditions
- Timely wage payments
- Worker welfare facilities
- Respectful treatment of workers

All labor practices shall comply with Afghanistan Labor Law and donor requirements.

15. CHILD LABOR AND FORCED LABOR PROHIBITION

WZCC maintains zero tolerance toward:

- Child labor
- Forced labor
- Human trafficking
- Exploitative labor practices

No person below the legal working age shall be employed on the project.

All workers shall be employed voluntarily and fairly.

Any violations shall result in immediate corrective action and disciplinary measures.

16. PSEAH AND CODE OF CONDUCT

WZCC maintains zero tolerance toward:

- Sexual exploitation and abuse
- Harassment
- Discrimination
- Violence against workers or communities

All workers shall:

- Sign and comply with the Worker Code of Conduct
- Attend awareness sessions
- Respect local culture and community values

Confidential complaint and reporting mechanisms shall be available throughout the project duration.

17. COMMUNITY ENGAGEMENT AND STAKEHOLDER COMMUNICATION

WZCC shall maintain regular communication with:

- Community elders
- Beneficiaries
- Local authorities
- UNOPS representatives

Community engagement activities shall include:

- Consultation meetings
- Awareness sessions
- Project updates
- Grievance handling
- Coordination meetings

Community concerns shall be addressed promptly and respectfully.

18. GRIEVANCE MECHANISM

WZCC shall establish grievance mechanisms for:

- Workers
- Beneficiaries
- Community members
- Stakeholders

Grievances may relate to:

- Environmental concerns
- Safety issues
- Worker complaints
- Community disturbances
- Harassment or misconduct

All grievances shall be:

- Recorded
- Reviewed
- Investigated
- Addressed promptly
- Maintained confidential where necessary

19. TRAINING AND AWARENESS

Environmental and social awareness trainings shall be conducted regularly for all project personnel.

Training topics may include:

- Waste management
- Environmental protection
- Community relations
- PSEAH awareness
- Code of conduct
- Spill response
- Labor rights
- Dust and noise control

Toolbox talks and awareness sessions shall be conducted throughout the project duration.

20. MONITORING AND INSPECTIONS

Environmental and social monitoring activities shall include:

- Daily site observations
- Waste management inspections
- Dust and noise monitoring
- Worker welfare inspections
- Community feedback monitoring
- Environmental compliance inspections

Corrective actions shall be implemented immediately whenever noncompliance is identified.

21. REPORTING AND DOCUMENTATION

WZCC shall maintain environmental and social records including:

- Inspection reports
- Waste disposal records
- Incident reports
- Community complaints
- Corrective action logs
- Training attendance records
- Monitoring reports

Regular environmental and social compliance reports shall be submitted to UNOPS as required.

22. EMERGENCY RESPONSE

Emergency response measures shall include:

- Spill response procedures
- Fire response arrangements
- Medical emergency procedures
- Environmental incident reporting
- Emergency contact systems

Emergency equipment and first aid arrangements shall be available at all work sites.

23. CORRECTIVE ACTION PROCEDURES

Whenever environmental or social noncompliance is identified:

- Immediate corrective actions shall be implemented
- Root causes shall be investigated
- Preventive measures shall be developed
- Follow-up inspections shall be conducted

Repeated violations may result in disciplinary actions or removal from the project.

24. CONTINUOUS IMPROVEMENT

WZCC is committed to continuously improving environmental and social performance through:

- Regular monitoring
- Staff awareness

- Community feedback
- Lessons learned reviews
- Corrective action implementation

Environmental and social management procedures shall be reviewed and improved where necessary.

25. CONCLUSION

Waheed Zia Construction Company (WZCC) is fully committed to implementing all project activities in accordance with UNOPS environmental and social safeguard requirements, Afghanistan regulations, international best practices, and humanitarian standards.

Through effective planning, monitoring, community engagement, environmental protection, labor management, and continuous improvement, WZCC aims to ensure safe, sustainable, and socially responsible implementation of the Construction of 80 Livestock Shelters Project in Herat Province, Afghanistan.